

Returning to the Workplace Employee Survey

With more widespread access to vaccines and a general ramping up to in office work, Chamber and affiliate leaders are putting together return to office plans. This survey is designed to provide insight into how employees are feeling about returning to the office to ensure a comprehensive and intentional plan is put in place that accommodates our employees. Please provide your honest and candid feedback. We are asking for names to ensure HR can follow up with specific concerns and issues, but data will be provided to leadership in anonymized and aggregate formats.

1. Are you looking forward to returning to the office?

- Yes
- No
- Somewhat

Other (please elaborate)

2. Would you prefer to continue working remotely, either full-time or in a hybrid model?

- Yes - full-time remote
- Yes - hybrid remote/in office
- No - I want to return to the office full-time

Other (please elaborate)

3. On a scale of 1 – 5, how would you rate your communication with your manager while working from home?

- 1 (needs improvement)
- 2
- 3 (about the same as it was before)
- 4
- 5 (best it's ever been)

4. How comfortable do you feel returning to work in the office?

- Very comfortable

- Somewhat comfortable
- Somewhat uncomfortable
- Very uncomfortable

Other (please elaborate)

5. Which of the following are concerns you have about returning to work in the office? (Select all that apply.)

- Not being able to return to the office due to health reasons
- Leaving family members at home who need assistance
- Decreased productivity
- Getting exposed to the coronavirus while commuting to work
- Potentially spreading coronavirus to my coworkers
- Decreased flexibility to work from home
- Getting exposed to the coronavirus at the office
- Organizing childcare
- Something else (please specify)

6. Which of the following would make you feel more comfortable returning to work in the office? (Select all that apply.)

- Staggering lunchtimes
- Implementing a “clean desk policy” so desks can be cleaned more easily
- Vaccination requirement
- Government guidance saying it is okay to return to work
- Hand sanitizer stations
- Staggering hours/shifts
- Nightly deep cleans/sanitation
- Boxed lunches instead of buffet-style lunches
- Requiring employees to install a contact tracing app to notify you if you have been in close contact with a colleague is diagnosed with coronavirus
- Closing any communal spaces (staff and catering kitchens)

- Limiting the number of employees on the floor/in the office space
- Limiting outside visitors to the office
- Wearing masks in the office
- Temperature checks before entering into the building
- Nothing would make me feel more comfortable returning to the office
- Something else (please specify)

7. Which of the following would you be upset if implemented or required when returning to work in the office? (Select all that apply.)

- Vaccination Requirement
- Clean desk policy
- Limiting the number of employees on the floor/in the office space
- Staggering hours/shifts
- Closing any communal spaces (staff & catering kitchens)
- Staggering lunchtimes
- Temperature checks before entering into the building
- Limiting visitors to the building
- Wearing masks in the office
- Boxed lunches instead of buffet-style lunches
- Installing a contact tracing app
- Nightly deep cleans/sanitation
- Something else (please specify)

9. How do you plan to commute to the office now or in the future?

- Bus
- Walk
- Bike

- Drive
- Other/a combination (please specify)

10. How comfortable are you right now commuting to the office?

- Very comfortable
- Somewhat comfortable
- Somewhat uncomfortable
- Very uncomfortable

Other (please elaborate)

11. Are you willing and able to be flexible in your start, break, and finish times to account for social distancing and limiting the number of employees on-site at a single time?

- Yes
- No
- Possibly

Other (please elaborate)

12. If yes or possibly, are you willing to be flexible on the following? Select all that apply.

- Come in earlier
- Come in later
- Take an early lunch
- Take a late lunch
- Work from home a few days a week
- Other (please specify)

13. Do you have any additional concerns about returning to work? If so, please tell us what they are...

14. Your name